

Social Value Policy (Corporate Social Responsibility)

This policy forms a sub-section of Cousins Group (Contractors) Ltd Sustainability Policy.

We are aware of our clients' obligations under the Public Services (Social Value) Act 2012, and are equally aware of our role in meeting our own, and our clients' objectives for creating lasting and positive legacies from the work that we undertake.

Our specific Social Value Policy (Corporate Social Responsibility) objectives are:

- Promote employment and economic sustainability by helping to tackle unemployment and facilitate the development of skills through providing training opportunities, work experience and employment to residents.
- Re-invest clients' expenditure with Cousins Group companies within the local economy by sourcing labour, materials and specialist skills from suppliers within the local area.
- Promote participation and citizen engagement - encourage resident participation and engagement in our activities.
- Support the third sector by providing supplier opportunities for local voluntary and community groups.
- Promote equity and fairness through positive employment practices (***refer to our Equality Diversity & Inclusion Policy***).
- Promote environmental sustainability – minimise the environmental impact of our activities on the locality and residents through positive actions such as noise and dust avoidance, reduced traffic and emissions, use of low VOC products, re-direction of waste from landfill, low water usage, and any other relevant action (***refer to our Environmental Policy***).

Actions in pursuit of these objectives will be incorporated into project planning activities and will reflect in mobilisation and Construction Phase Plans.

Cousins Group (Contractors) Ltd managers will consult with clients to identify local initiatives and opportunities that we can support and enhance as part of our work, as well as stand-alone actions that we can implement.



B Doherty
Managing Director

Date: 03.01.2020