

# 2023 Global Rights Index

## 10 worst countries in the world for working people

The 2023 ITUC Global Rights Index depicts the world's worst countries for workers by rating 149 countries on a scale of 1-5+ based on the degree of respect for workers' rights, with 1 being the best rating and 5+ being the worst.

Violations are recorded each year from April to March. Each country is analysed against a list of 97 indicators derived from ILO conventions and jurisprudence. The index represents violations of workers' rights in both law and practice.



### Bangladesh

- Regressive laws
- Obstacles to union formation
- Police violence



### Belarus

- Repressive criminal laws
- Targeted arrests and imprisonment of trade union leaders
- Forced dissolution of unions



### NEW – Ecuador

- Regressive laws
- Police violence against strikers



### Egypt

- Repressive laws against union formation
- Union busting and dismissals



### Eswatini

- Murder
- Police violence during strikes



### Guatemala

- Violence against trade unionists
- Climate of fear and impunity



### Myanmar

- Arbitrary arrests
- Anti-union dismissals
- Severe violation of freedoms of speech and assembly



### The Philippines

- Violence against trade unionists
- Arrests of trade unionists
- Union busting



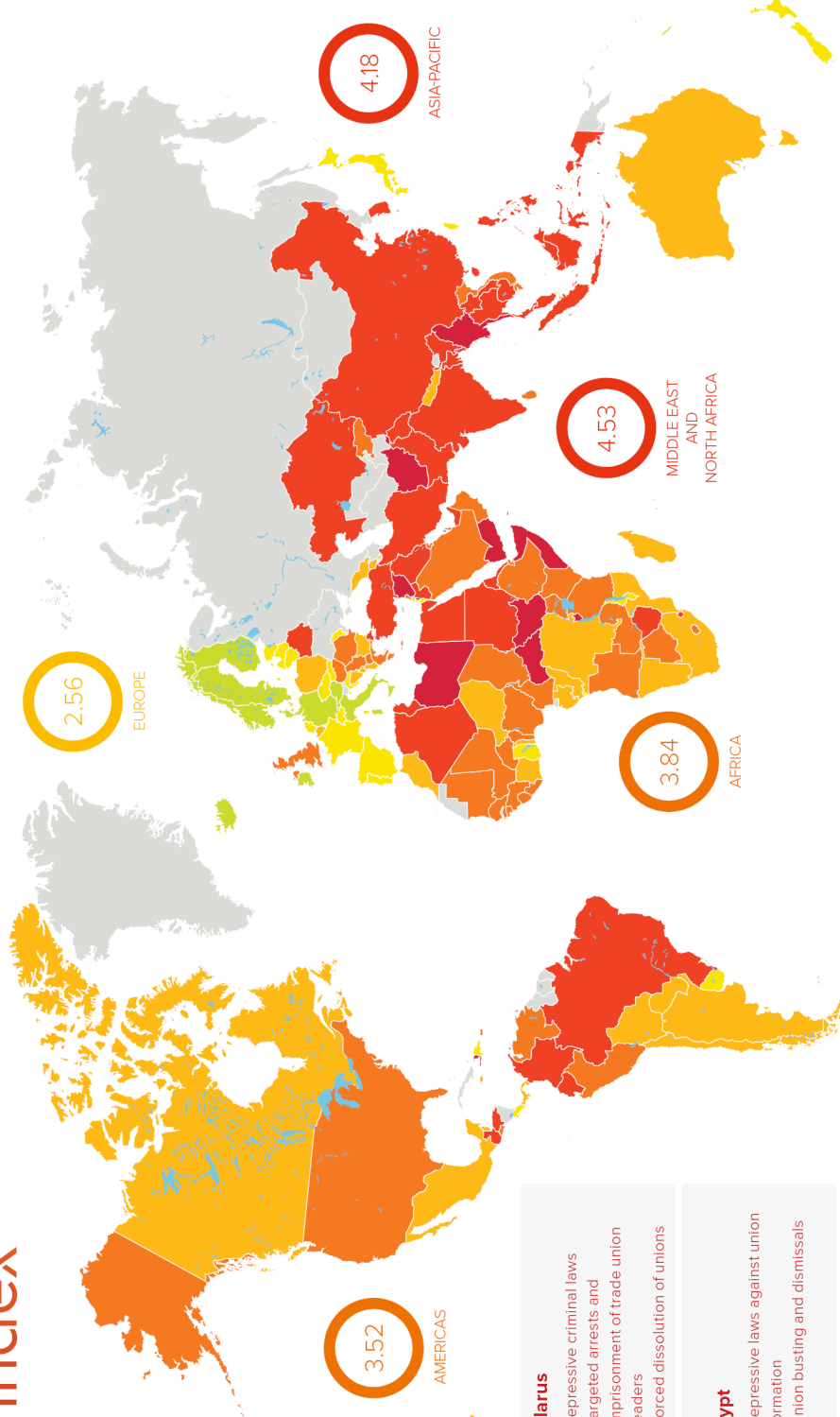
### NEW – Tunisia

- Arrest of trade union leaders
- Violations of collective bargaining rights
- Severe violations of civil liberties



### Turkey

- Repression of strikes
- Arrests of trade unionists
- Systematic union busting



- 5+** No guarantee of rights due to the breakdown of the rule of law
- 5** No guarantee of rights
- 4** Systematic violations of rights
- 3** Regular violations of rights
- 2** Repeated violations of rights
- 1** Sporadic violations of rights
- No data

