The 2022 ITUC Global Rights Index depicts the world’s worst countries for workers by rating 148 countries on a scale from 1-5+ based on the degree of respect for workers’ rights, with 1 being the best rating and 5+ the worst rating.

Violations are recorded each year from April to March. Each country is analysed against a list of 97 indicators derived from ILO conventions and jurisprudence. The Index represents violations of workers’ rights in law and practice.

**Improved rating:**
- El Salvador 3
- Niger 3
- Saudi Arabia 4

**Worse rating:**
- Afghanistan 5+
- Armenia 3
- Australia 4
- Burkina Faso 4
- Guinea 4
- Jamaica 3
- Lesotho 4
- Netherlands 2
- Tunisia 5
- Uruguay 2

**5+** No guarantee of rights due to the breakdown of the rule of law

**5** No guarantee of rights

**4** Systematic violations of rights

**3** Regular violations of rights

**2** Repeated violations of rights

**1** Sporadic violations of rights

**No data**